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**HARKCON, INC., RECOGNIZED FOR EXCELLENCE,
NAMED TO “TOP VETERAN OWNED BUSINESS” LIST**

National recognition continues for human capital analysis and human performance consulting firm.

McLEAN, VA – Harkcon, Inc. was recently named as one of the top small businesses in the United States for 2011 by DiversityBusiness.com and Diversity Business Magazine. Harkcon, a leading provider of human capital analysis and human performance solutions, debuted at #287 on the 11th annual list of the nation’s “Top Veteran Owned Businesses”.

“It is a real honor to be named on this list. The award represents the tireless efforts of our dedicated workforce and our corporate commitment to excellence,” said Kevin D. Harkins, PhD, President and CEO of Harkcon, Inc. “This remains an exciting time for Harkcon. I’m proud of the company’s contributions, and very much look forward to the future.”

Harkcon, Inc. has established a reputation for consistently delivering high-quality, customized solutions that improve worker, workplace and organizational performance. Excelling in organizational and workforce analysis, training design, development and implementation, competency modeling, and business process reengineering, Harkcon’s team of experts identify the needs of a workforce and the appropriate organizational, leadership and management interventions required to bring motivation and performance to unprecedented levels.

Over 750,000 businesses have the opportunity to participate in DiversityBusiness.com’s annual survey from which the annual “Top Business List” is generated and eventually seen by over 15 million people. Making the list provides national exposure and puts company names in front of Fortune 500 companies, government agencies and college/universities looking to do business with successful small businesses. As an award winner, Harkcon will be honored at the 11th Annual National Business Awards Ceremony and Conference to be held at the Gaylord National Resort and Convention Center at National Harbor, Washington, D.C. on April 20th, 2011.

Founded by retired U.S. Coast Guard veterans, Harkcon was established in 2005 and has seen steady growth over the past six years. It is headquartered in McLean, Virginia and has a corporate presence in both Connecticut and California.