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**J. KIPLING LOUTTIT JOINS  
WORKFORCE ANALYSIS FIRM, HARKCON, INC.**

*Harkcon, Inc. announces experienced human capital manager fulfilling company's expanding roll as workforce analysis provider*

McLEAN, VA – Kevin Harkins, Ph.D., CEO and President of Harkcon, Inc. recently announced that J. Kipling “Kip” Louttit is supporting Harkcon’s presence at the Department of Defense as a Senior Human Capital Manager for the Office of Human Capital Initiatives, which manages the nearly 150,000 members of DoD's Acquisition Workforce across all four services and 17 defense agencies. This work is a core competency of Harkcon, and draws on Louttit's experience and expertise in the Coast Guard and Department of Homeland Security, as well as in private industry.

"I'm thrilled and honored to be on the Harkcon team," said Louttit. "It's awesome to be part of a company that is doing important work for such a broad spectrum of customers in DHS, DOD and other Federal Agencies. I'm excited for where the firm is today, and where it is headed tomorrow."

Louttit joins Harkcon from Alion Science and Technology where he was an assistant vice president and the Coast Guard Division Manager. While at Alion, he stood-up, organized, and led a division working on Coast Guard programs including acquisition support, communications and strategic planning, human systems integration, and naval and electronics engineering. Prior to his work at Alion, Louttit retired from 30-years of distinguished service in the U.S. Coast Guard.

"Kip (Louttit) brings all the right things to Harkcon. He has the experience, the reputation, and the professionalism to get the job done," said Harkins. "I've known Kip for over 20 years and had the privilege to serve with him in the Coast Guard. That he would join the Harkcon team is thrilling. He has great energy and enthusiasm; he's a great fit who compliments and enhances our existing capabilities."

**About Harkcon, Inc.**

Harkcon, Inc. provides a wide range of comprehensive organizational and workforce performance analysis and customized, innovative solutions in the public and private sectors. Focusing on analysis and solutions that improve worker, workplace and organizational performance, Harkcon specializes in identifying the needs of a workforce and the appropriate organizational, leadership and management interventions required to bring motivation and performance to unprecedented levels.

A veteran-owned small business, founded in 2005 and based in McLean, Virginia, Harkcon has recently received the following recognition: Inc.500 - Inc. magazine's list of the fastest growing privately held companies (2010) in the U.S. (#298); DiversityBusiness.com as one of the top veteran owned companies in the nation (2011) (#287); and Fantastic 50 - Virginia Chamber of Commerce and Virginia Business list of fastest growing companies in Virginia (#9) .

For more information on Harkcon, Inc. and the services they provide, please visit [www.harkcon.com](http://www.harkcon.com).