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Human Capital Consulting Firm Harkcon, Inc. Assists Coast Guard in Setting Up Health Services Corps

Harkcon, Inc., a leading human capital consulting firm, is proud to provide workforce analysis and program management assistance the U.S. Coast Guard as it determines the viability of establishing its own Health Services Corps.

McLEAN, VA – Harkcon, Inc. has been awarded a multi-year contract by the U.S. Coast Guard to provide program management and analysis support to its Health Safety & Work Life (HSWL) Directorate (CG-11). Harkcon's analysts will first provide data and analysis to assist the Coast Guard in determining the feasibility and efficacy of establishing its own Health Services Corps. Based on the initial analysis, should the Coast Guard decide to move forward with a Health Services Corps, Harkcon will then assist with any follow-on transition work to include the development of policies, procedures, and tools that support the effective transition to, and stand up of a Health Services Corps that will support all parts of the Coast Guard workforce. Harkcon's COO, Keith Curran, remarked, "It's a pleasure to continue our relationship with the Coast Guard as it continues modernizing the Service's Human Resource System. The concept of the Coast Guard having its own Health Services Corp, just like the other Armed Services, is something that's been discussed for a long time. With this analysis, we'll provide the Coast Guard with data to make a go/no-go decision."

This contract provides the ideal opportunity for Harkcon to employ its state of art data collection and analysis technology product, Mainstay™. Use of this tool greatly improves the accuracy and significantly reduces the cycle time of standard analyses such as Front End Analysis, Manpower Requirements Analysis and Job Task Analysis.

Contract Project Manager, Mark Faller, explained the approach to this work, "The Harkcon Team is conducting a comprehensive study for the Coast Guard's Health Safety and Work Life directorate that involves executive interviews with senior Coast Guard leaders and Coast Guard/PHS medical health care providers, an on-line survey to all Coast Guard PHS officers, and a series of SWOT focus groups to identify the Strengths, Weaknesses, Opportunities and Threats of creating a Professional Health Services Corps for the Coast Guard." Faller went on to say, "While a final decision to move forward with this transformation will not be made for several months, this in-depth program review and analysis has already provided the Coast Guard with invaluable feedback from all components of the health care community."

Harkcon brings to this effort two outstanding teammates, The Lewin Group and Strategic Insights, Ltd. Both of these companies bring strong health and human services qualifications and experience and past experience support of the U.S. Public Health Service (USPHS) and the Department of Defense (DoD).

Harkcon Inc., a veteran-owned, small business founded in 2005 and headquartered in McLean, VA, is a provider of performance analysis, training design and development, and program support services to Government and commercial customers at all levels.

For more information about Harkcon, Inc. and the services they provide please visit www.harkcon.com.